

SKS 2020 Committee- Talking Points

Who- Committee membership limited by 2015 New Motions committee/Convention to no more than 1 per group and no additional Supreme Officers or employees of the home office.

Chairperson- Julie Dobbs – Group 4

Members-

Group 1- Scott Pogorelec, Supreme Secretary

Group 3- Kevin Conway, Group President

Group 5- Kathy Figard, Group President

Group 7- Michael Horvath- Supreme President

Group 11- David Matlon

Group 14- Cindy Walkowiak

****although the intent was for 9 members- specifically 3 Group Presidents and 3 at large members- our small pool of interested candidates conflicted with other limiting criteria.***

What- asked specifically to address our organizations governance, and make recommendation regarding board membership, roles, structure, job description and salaries for 2020.

How- the committee began meeting in June 2017 and to date have had 11 conference calls and 2 in-person committee meetings, both in alignment with Board of Director meetings.

- Benchmarked current state with other fraternal
 - 7 in total- 2 larger, 4 of like size, 1 smaller
 - Chose several intentionally due to past anecdotal comparisons
 - Collected information specific to Board of Director composition, role and job description, voting/non-voting, elected/hired/appointed, term length/limits and salary as able.
- Investigated NAIC requirements regarding governance
- Discussed our current governance/status with AFA leaders, our SCS actuary and financial consultants
- Interviewed current BOD members related to their role and opportunities for the future



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A tradition of providing sound financial protection and benefits to our members.

- Challenged each other and current BOD members regarding typical controversial arguments and respectfully discerned future recommendations to clean up job descriptions, role expectations and tighten up governance.

Next Steps-

- Present our final recommendation to the Board of Directors at their December, 2018 meeting. This recommendation will include bylaw changes and enhancements.
- Prepare presentation of committee proposal to convention attendees