

Bylaw Proposal SKS2020 Committee

| Section | Current | Proposed | Rationale |
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| Section 2.1d | (d) Delegates At the same time, all delegates seeking Supreme Office must present their notice of candidacy for office, as described in SECTION 3.0. (c). | | |
| 3.0c | (c) All candidates for Supreme Office should submit their petition and resume of their qualifications to the Verification and Eligibility Committee. | c) All candidates for Supreme Office should must submit their petition and resume of their qualifications including a photo/head shot to the Verification and Eligibility Committee. | This bylaw conflicted with 2.1d which says must. We believe this particular bylaw allows for nominations from the floor. That said- if the candidate submits as described in 2.1d we will put their name/face/intent in the paper and on the website. |
| NEW 3.0e then change lettering | | Following election to a supreme office, elected parties will be subject to a one time background check. | Supreme Officers represent our organization and have access to financial and human resource. This recommendation is for the betterment of our governance and business protection |
| 3.0j | (j) No Supreme Officer shall seek the third consecutive term in the same office, except the full time officer Supreme Secretary, and General Counsel. | No Supreme Officer shall seek the third consecutive term in office, except the Chaplain, General Council and Supreme Secretary. If there would be a situation with no candidates for a particular position, the newly elected Supreme President would appoint | The Supreme Chaplain candidate is brought forward by consensus of priests convened at the Convention. There are few priests/deacons available to serve and we agree to allow the existing process to bring forward a candidate. |

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| | | someone to fill that role see 3.2h | The second change avoids the need to ceremonially suspend the bylaws for circumstances such as this. |
| NEW 3.2j | | Board of Directors shall complete 6 continuing education hours annually with content to be determined, provided and mandated by the Supreme Secretary and Supreme President. | It is important that we ensure the ongoing development of our BOD members to keep them current in our business- both financial and fraternal. |
| NEW 3.2k | | Board of Directors will abstain from voting on topics that are specific to their role/recommendation or counsel and this will be reflected in the minutes. | |
| 4.0a | (a) The Supreme Chaplain shall be an ordained Catholic cleric. | The Supreme Chaplain shall be an ordained Catholic cleric which can/does include priest/deacon. | Clarification |
| NEW 4.0g then re-letter | | He shall encourage and support the role of Group Chaplain by influencing and mentoring. | |
| NEW 4.1 a then re-letter (Supreme President) | | Role Qualifications: Board of Director experience with the SCS. Bachelor's Degree preferred with 8 years applicable work experience – example board governance; human resource | Baseline qualifications for any role on our board, in particular our board chairperson, is imperative when ensuring best governance and protection of our organization. |

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| | | management; leadership; finance/business. | |
| 4.1b NEW | re-letter | He/she shall provide a vision for both business expansion and development. | |
| 4.1 a (becomes 4.1c) | The Supreme President shall..... He/she shall see that harmony and good will prevail in the Supreme Assembly, as well as the Group and local Assemblies. He/she shall care for the welfare of the organization so that the purposes thereof shall be attained. | ADD- He/she shall see that harmony and good will prevail in the Supreme Assembly, as well as the Group and local Assemblies. He/she will intentionally create opportunities to visit each group within each 4 year term. He/she shall care for the welfare of the organization so that the purposes thereof shall be attained. | |
| NEW 4.2 a then re-letter (Supreme Vice President) | | Role Qualifications: A minimum of 4 years Supreme Officer experience with the SCS. Bachelor's Degree preferred with 8 years applicable work experience – example board | |

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| | | governance; human resource management; leadership; finance/business. | |
| 4.2a (becomes 4.2b) | He/she shall assist the Supreme President in carrying out his/her official duties as may be deemed necessary. | He/she shall assist the Supreme President in carrying out his/her official duties as may be deemed necessary including representation of the SCS at AFA/other fraternal conferences. | |
| 4.2e | He/she shall be the Supervisor of the Slovak Catholic Sokol Museum and be responsible for the presentation of all articles placed on exhibit therein. This includes Scholarship Chairperson. | He/she shall be the Supervisor of the Slovak Catholic Sokol Museum and be responsible for the presentation of all articles placed on exhibit therein. This includes Scholarship Chairperson. | |
| NEW 4.2f and re-letter | | He/she is the chairperson of the scholarship program and committee. | |
| 4.2f (now 4.2g) | Works with treasurer to explore grant funding for Scholarship | He/she works in collaboration with the Supreme Treasurer to explore grant funding for our fraternal programs. | |
| NEW 4.3 a- then re-letter (Supreme Secretary) | | <p>Role Qualifications:</p> <p>Experience within the fraternal life insurance sector.</p> <p>Bachelor’s Degree preferred with 8 years applicable work experience – example board</p> | Baseline qualifications for any role on our board, but in particular our full time role is imperative when ensuring best governance and protection of our organization. |

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| | | governance; human resource management; leadership; finance/business. Licensing requirements met within first 6 months of employment based on the domiciled state. | |
| NEW 4.4 (Supreme Treasurer) | | | |
| 4.4a | (a) The Supreme Treasurer shall have supervision of all monies received by the Supreme Secretary from the Assemblies. | Delete | Not applicable- outdated. Current state- funds are moved electronically, very little actual funds are "received". |
| 4.4 c | (c) Monies can only be withdrawn by check bearing the signatures of two(2) Supreme Officers, one of which must be that of the Supreme Secretary, except as otherwise provided in SECTION 4.3. (c). | | |
| 4.4 d | (d) The Supreme Treasurer shall keep a record of the receipts and disbursements of the organization. | | |
| NEW 4.4a | | Role Qualifications: Preferred Bachelor Degree in financial related field; Accounting, Finance, Business Management with 8 years of work experience. Experience/background with the Fraternal Benefit system preferred | |

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| NEW 4.4c | <ul style="list-style-type: none"> • | <p>Chair of the budget committee and responsible to:</p> <ul style="list-style-type: none"> • Coordinate with the Supreme Secretary, the initial formulation of a new budget • Bring forward from committee a budget presentation to the BOD in December for approval. • Provide a quarterly budget assessment and proposed realignment to remain on track | |
| NEW 4.4d | | <p>Internal financial advisor responsible for providing recommendation regarding investments/ pension plan or other areas of financial opportunity.</p> | |
| NEW 4.4f | | <p>Interface with external financial advisor on potential vehicles or investments that may benefit the organization.</p> | |
| 4.4f becomes 4.4g and reletter) | <p>He/she shall be the Secretary/Treasurer of the Slovak Catholic Sokol Museum.</p> | <p>He/she shall be the Secretary/Treasurer of the Slovak Catholic Sokol Museum. This requires appropriate filing</p> | |

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| | | of state, IRS reports and licenses. | |
| 4.4g (becomes 4.4h) | He/she shall research, investigate, and apply for all grants, donations, or money available from all State and Federal Governments, Corporations, Foundations, etc., for use in our ethnic, arts, religious, athletic, gymnastic and fraternal objectives and programs. | He/she works in collaboration with the Supreme Vice President to explore grant funding for our fraternal programs. | Alignment with wording proposal for VP |
| NEW 4.5 a and re-letter | | Role Qualification: Bachelor's Degree preferred with 3-5 years applicable work experience – example board governance; human resource management; leadership; finance/business. | |
| 4.6c (becomes "a" and re-letter) | The office of the Supreme Director of Sports and Athletics shall be filled by a member who is knowledgeable in the organization and management of all sports activities sponsored by the Slovak Catholic Sokol. | Role Qualification: Previous experience on either a wreath/assembly/group or national fitness board level. Experience with contract negotiation, financial management | |
| 4.6i | He/she shall submit written financial reports of all tournaments and activities which he conducts within sixty (60) days | He/she shall submit written financial reports of all tournaments and activities | |

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| | for publication and to the Supreme Secretary. | which he/she conducts within sixty (60) days for publication and to the Supreme Secretary. | |
| 4.6 j | He/she shall submit a written annual report, which shall include Group activity, and an inventory of all Sokol equipment in the possession of the Supreme Physical Fitness Board (and Groups who have Physical Fitness Board equipment, such as tape recorders, etc.) to the Board of Directors and the Convention, to be printed in the official publication. | He/she shall submit an written annual report, which shall include Group activity, to the Board of Directors and the Convention, to be printed in the official publication. He/she will maintain an inventory of equipment/computers, etc. | |
| 4.6f | He/she shall keep in direct contact with the Group Sports Directors for proper recognition of all athletes who have excelled in athletics for publication in the Slovak Catholic Falcon. | He/she shall create an approach for recognition of local athletes. | Although connection to groups is important, we would like to see an avenue that allows individuals to submit |
| | | Combine 4.8 and 4.10 | Director/Directress should have same duties |
| New 4.8a (Supreme Physical Director and Directress) | | The office of the Supreme Physical Director and Directress can only be filled by a qualified member who has previously been a member of the Supreme Physical Fitness Board. | |
| NEW 4.8b | | He/She must adhere to the duties outlined in Section 3.3 | |

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| NEW 4.8c | | <p>He/she must be well versed with all Sokol principals and aims and be able to explain them. He/she must be knowledgeable in all aspects of calisthenics and gymnastics.</p> | |
| NEW 4.8d | | <p>He/she shall conduct the International Slet and the International Supreme Clinic (Kurz), which shall be held one (1) year prior to the International Slet. He/she shall be responsible for the operation and successful conclusion of all International Slets and Exhibitions.</p> | |
| NEW 4.8e | | <p>He/she will choreograph all drill exercises (calisthenics) for the participants of the International Clinic. Prior to the International clinic, he/she will provide the participants with a video of the drills and/ or access to an online copy at least 30 day prior to the Clinic.</p> | |
| NEW 4.8f | | <p>After the conclusion of the International Clinic, he/she will, create a final copy of the updated DVD and mail it to all participant within 30 days. Each participant will be given access to an online</p> | |

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| | | copy of the drills. | |
| NEW 4.8g | | He/she will submit a follow-up article to the official publication within 30 days of the completion of the Slet and Clinic. | |
| NEW 4.8g | | <u>At least 60 days</u> prior to the International Clinic or Slet, he/she will submit a registration form of all participants to the Supreme Secretary for approval. | |
| | | combine 4.9 and 4.11 | Assistant Director/ Directress should have same duties |
| NEW 4.9 a (Supreme Assistant Physical Director and Directress) | | The office of the Supreme Assistant Physical Director and Directress can only be filled by a qualified member who has previously been a member of the Supreme Physical Fitness Board. | |
| NEW 4.9b | | He/She must adhere to the duties outlined in Section 3.3 | |
| NEW 4.9c | | In case of a vacancy in the office of Supreme Physical Director or Directress, he/she will succeed him or her for the unexpired term. | |

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| | | The office of the Assistant Supreme Physical Director/ Directress will then be filled by the Board of Directors in conformity with a recommendation for the Supreme Physical Fitness Board. | |
| NEW 4.9d | | He/she must be well versed with all Sokol principals and aims and be able to explain them. He/she must be knowledgeable in all aspects of calisthenics and gymnastics. | |
| NEW 4.9e | | He/she will be responsible for organizing the walking program. | |
| NEW 4.9f | | He/she will be responsible for any duties assigned to him or her by the Supreme Physical Director/Directress | |
| NEW 4.10 a (Supreme Physical Fitness Board) | | The office of the Physical Fitness Board Member can only be filled by a qualified member who has previously been a member of their group Physical Fitness Board. | |

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| NEW 4.10b | | He/She must adhere to the duties outlined in Section 3.3 | |
| NEW 4.10c | | He/she must be well versed with all Sokol principals and aims and be able to explain them. He/she must be knowledgeable in all aspects of calisthenics and gymnastics. | |
| NEW 4.10d | | He/she will write a follow up article and submit pictures for the official publication within 30 days of working an international event (bowling, golf, reunion). | |
| NEW 4.10e | | He/she will be responsible for any duties assigned to him or her by the Supreme Physical Director/Directress | |
| Section 4.13 will need to be renumbered to 4.11 | | | |
| 4.13 a | He/she shall be a graduate of an accredited law school and a licensed member of a State Bar. | 4.11a He/she shall be a graduate of an accredited law school and licensed to practice law within the state of the home office domicile | |

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| 4.13 d | He/she shall obtain and study new State and Federal legislation pertaining to fraternal organizations in those states in which the organization has its Assemblies, and shall advise the Supreme Secretary of any new changes of laws, in order that the organization can more fully comply with the requirements of those states | 4.11d He/she shall obtain and study new State and Federal legislation pertaining to fraternal organizations in those states in which the organization has its Assemblies, and shall advise the Supreme Secretary of any new changes of laws, in order that the organization can more fully comply with the requirements of those states. He/she shall be required to take 6 CLE credits annually in the area of fraternal law. | |
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With respect to the BOD positions and pre-qualifications- we recommend that this should go into effect immediately.